

# STEPHANIE GHEYSEN

Executive Coach & Academic Facilitator



Belgian citizen  
+32 479 202407



stephanie.gheyesen@ssens.be



www.ssens.be



"My professional passion is to accompany teams and individuals into their international transition through an insightful and empowering journey towards achieving their personal goal. My experience is at the crossroads of entrepreneurship, education and personal development."

## EXPERIENCE

### Founder and CEO, S'SENS SCS

Brussels, Belgium

2018 to date

S'SENS consults with corporates and international associations to develop, create and coach their high performing teams to meet the demands of changing international environments. Missions include corporate culture assessment, leadership development, team transition and intercultural management

**CLIENTS:** NIKE, CHANEL, PERNOD RICARD, International School of Brussels, Seoul International Women's association

S'SENS offers bespoke individual coaching programs to expatriate partners in order to support and develop them during the expatriation journey

S'SENS  
— COACHING NOWADS

### Adjunct Professor, EDHEC Business School

Lille, Nice, Paris, France

2018 to date

As part of the department of Organizational Behavior, teaching to bachelor, master and executive classes subjects relating to international management, human resources, leadership and personal development

Facilitation of more than 600 hours english and french to date

EDHEC  
BUSINESS SCHOOL

### Executive Coach

Seoul, South Korea

2015-2016

Creating a trustful space to understand, initiate and sustain transition through individual and group coach facilitation amongst the expatriate population based in Seoul

### General Manager, Belgian-Luxembourg Chamber of Commerce

Hong Kong

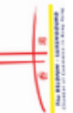
2014-2015

Providing networking and support services for 250 Belgian and Luxembourg corporates operating in Hong Kong in close collaboration with the Embassy and Foreign Trade Commissioners.

Special focus has been placed on the strategic repositioning of the BLCC, including:

- Signing of a four year partnership contract with the HK serviced offices leader (Compass Offices) to develop a Business Center activity for the members of the Chamber
- Redesigning of the corporate membership strategy
- Revamping of the Chamber's website, resulting in five-fold increase in website traffic

Rewarded for outstanding performance with special exit bonus from Board of Directors



### Cake Decorator, 'Vanille & Chocolat'

Hong Kong

2012-2014

Entrepreneurship business providing tailor-made celebration cakes, sweet and savoury bites with significant success towards the expatriation community (more than 100 orders for parties from 10 to 100 clients)

VANILLE&CHOCOLAT

# STEPHANIE GHEYSEN

## HR Analyst, LVMH (wine & spirits division)

Paris, France

2005-2009

As part of the international HR team, responsibilities included:

- Delivering human resources services including, hiring, selection and retention of regional personnel
- Support HR programs and initiatives, such as annual performance reviews, calibration sessions, talent reviews, compensation planning for head executives
- International mobility: expatriations packages & follow-up
- Full support of the HR system (PeopleSoft)
- Internal communication
- Coordination of job descriptions and succession plans in accordance with LVMH framework

LVMH

## Events and PR Executive, Belgian-Luxembourg Chamber of Commerce

London, UK

1999-2004

Events management: for Belgian companies based in the UK (conferences, networking events)

- Selection of topics and sourcing of speakers
- Budget and sponsorship management, events logistics and media coordination

Regular contacts with top Executives and Diplomatic staff

In charge of the 'One Stop Shop' for Belgian SMEs setting up in the UK

Organization of trade fairs/commercial road shows

Website management and co-editor of the quarterly Chamber's magazine (circulation: 1,500)

Founder and VP of the Young Belgian Chamber of Commerce with 400 members

Position gained following an EU-sponsored internship



## EDUCATION

### Executive Master in Coaching and Consulting for Change

INSEAD, Singapore

2016-2018

Combination of business education with a range of psychological disciplines to drive individual and organizational development as well as execute change management successfully

Thesis: 'Lost (and found) in translation, a phenomenological study of the trailing spouse upon returning home'



### Certified Executive Coach

IECL, Hong Kong

2015

Completed level III of the International Coach Federation Accredited Coach Training Program (ACTP), including the International Coaching Federation (ICF) Core Competencies



### Master in Criminology, Law School

UCLouvain, Belgium

1997

Including Criminal law, Sociology, Psychology, Psychiatry (DSM-IV), Forensic science

Four months internship in the Brussels Police Corp

Exchange program with focus on criminal profiling techniques @ Université de Montréal, Canada



### Bachelor in Applied Economics, Management School

UCLouvain, Belgium

1995

## SKILLS

- IRC (Intercultural Readiness Check) certified practitioner - IBI Amsterdam
- MBTI I & II Certified Practitioner - OPP Paris
- Teaching certification in French language as a foreign language (DAEFLE)
- Common European Framework of Reference for Languages (CEFR) certified
- Languages: French (mother tongue), English (C1), Dutch (B2)
- Hobbies: portrait painting, travelling, yoga/pilates